

4th May 2016

Dear Sir/Madam,

Industry Common Induction (ICI)

The mandate of 1st June 2016 for the ICI competency is very close.

As you are aware, Network Rail has worked in partnership with ISLG (Infrastructure Safety Liaison Group) and RIAG (Rail Infrastructure Assurance Group) to develop ICI. It will:

1. Drive safety; ensuring staff have a core competence in health safety and environment
2. Drive productivity; reduce the amount of time taken to access sites
3. Drive consistency; covering safety procedures and risks that are common across the rail industry
4. Allow more focus; tailored briefs focusing on site risks and hazards specific to a location
5. Provide an entry level competency for working in the rail industry

Proceeding the 1st June 2016 our industry's expectation is ICI shall be business as usual.

In preparation for the 1st of June 2016, I would kindly ask Principal Contractors and Contractors to begin preparing a more focused site brief for those individuals who hold the ICI competency to allow them to feel the benefits of gaining the competency.

For those staff who attend site without ICI, businesses should use their normal full site induction before allowing access, but would ask Principal Contractors/Contractors to question why an individual does not hold the competency.

Sentinel has been adapted to allow ICI to be checked on site, and Principal Contractors and Contractors should have arrangements to monitor compliance to the mandate.

Individuals who attend site without an ICI, but their duties require them to hold the competency should be asked to gain ICI within 12 site visits or within 6 weeks of 1st June 2016. After 6th of July 2016, individuals who have not complied with the mandate shall be rejected from site.

I would like to emphasise the ICI site access check undertaken by persons nominated by Sponsors is **not** the COSS competency check required for Personal Track Safety (PTS) etc. COSS's are still required to make competency swipe-in checks.

Yours sincerely,



Rupert Lown
Head of Occupational Safety Strategy

